



WILD ATLANTIC
NATURE LIFE



An Roinn Tithíochta,
Rialtais Áitiúil agus Oidhreacht
Department of Housing,
Local Government and Heritage



Job Description – Dúlra Project Field Operative Sub-Supervisor

Job Title:	Dúlra Project Field Operative Sub-Supervisor
Duration:	9-month contract
Probationary Period:	3 months
Salary:	€25 per hour (gross)
Hours:	Full time basis (35 hours per week).
Reporting to:	The Dúlra Field Operations Manager, the Project Coordinator and CEO, FORUM Connemara CLG
Location:	Outdoor work environment (Connemara / South Mayo)

Background:

FORUM Connemara is a rural development partnership of voluntary, community and statutory bodies based in Connemara. Established to address local disadvantage, FORUM Connemara has been working for the past thirty-four years to empower groups and individuals in the project area. All its programs adhere to the principles of community development.

The Dúlra Natura Communities Programme

FORUM Connemara works with the LIFE IP Wild Atlantic Nature (WAN) and others in this community-led project which aims to extend the current rhododendron control programme within the Mweelrea/Sheeffry/Erriff Complex SAC to the greater SAC and to targeted areas within the Connemara Bog Complex SAC and the Twelve Bens and Garraun Complex SAC. It also seeks to expand local capacity to implement other peatland restoration actions such as fencing, access, drain management and conifer removal.

Job Description

FORUM Connemara seeks to recruit a Field Operative Sub-Supervisor to oversee a team of field operatives to work in Invasive Species Control and Bog Restoration throughout Connemara and South Mayo.

Responsibilities:

- Lead and supervise a team of field operatives engaged in controlling invasive species and conducting bog restoration works.
- Coordinate daily work assignments, ensuring tasks are completed efficiently and safely. Provide guidance to field operatives on proper techniques for rhododendron control, stem injection, and other relevant tasks.
- Oversee the implementation of NPWS preferred methods and safety protocols for invasive species management.
- Monitor project progress and quality of work, addressing any issues or deviations from established procedures.



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- Liaise with the Field Operations Manager, the Project Facilitator and the Project Coordinator on a daily basis.
- Assist the Field Operations Manager in identifying training requirements for the team.
- Maintain accurate records of work activities, including equipment usage, chemical application, and project milestones.
- Liaise with farmers, landowners, and other stakeholders to coordinate project logistics and address any concerns.
- Assist the Field Operations Manager, Project co-ordinator and Project facilitator in the development and implementation of work plans, budgets, and risk assessments.
- Conduct regular safety inspections and ensure compliance with relevant regulations and standards.
- Foster a positive and collaborative team environment, encouraging professional development and teamwork among staff members.
- Conduct daily outdoor operations primarily focused on controlling rhododendron using chainsaws and herbicide application. (Utilise NPWS preferred method of stem injection for rhododendron control.)
- Perform tasks related to the control of other invasive species as required.
- Participate in bog restoration projects, including water table management, fencing and related tasks such as making biochar and wool prototype products.
- Adhere to safety protocols and regulations while operating equipment and handling chemicals.

Experience and Qualifications

Essential	Desirable
<ul style="list-style-type: none"> • Experience in outdoor work environments and operating chainsaws. • Previous experience in a supervisory or leadership role, preferably in outdoor conservation or land management. • Full, clean category B driving license with own transport and willingness to travel to project sites as needed. • Excellent organisational and communication skills, with the ability to effectively lead and motivate a team. 	<ul style="list-style-type: none"> • Experience of working on a farm/garden maintenance • Knowledge of invasive species control methods, particularly stem injection techniques, is advantageous. • Safe Pass • Manual Handling certificate • Proficiency in safety protocols and regulations related to outdoor work and chemical handling. • Chainsaw certification (CS30 and/or CS31) • Pesticide spraying certification (PA1 and PA6A)



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Skills & Aptitudes

Essential	Desirable
<ul style="list-style-type: none">• Physically fit for working outdoors and in rugged terrain in various weather conditions.• Demonstrated ability to prioritize tasks, problem-solve, and make sound decisions under pressure.• Ability to work as part of a team.• Motivated and enthusiastic• Irish speaker	<ul style="list-style-type: none">• Willingness to learn and adapt to new techniques and procedures.• Strong communication skills and attention to detail.

Selection.

Following the advertised closing date, the selection process for the post will include shortlisting, structured interviews and reference checks and vetting through the National Vetting Bureau. The successful candidate must complete all training necessary for the post.

This job description is not intended to be exhaustive. The post-holder will be required to adopt a flexible attitude to the duties and work times which may have to be varied.

A panel may be formed from which existing and future similar vacancies may be filled. You may opt to join such a panel, subject to the outcome of this recruitment process.