



**JOB DESCRIPTION for Field Operative Supervisor**

**Job Title:** FIELD OPERATIVE Supervisor  
**Reporting to:** EIP manager and CEO  
**Function:** To supervise the field operatives treating Rhododendron on selected lands  
**Duration:** October 2022 to March 2023  
**Salary:** €22.50 per hour (gross)  
**Location:** Based at Letterfrack

FORUM Connemara CLG is a local development company assisting the Connemara community and delivers the North Connemara Locally Led Agri-Environmental Scheme (NCLLAES). The project aims to support farmers in two special areas of Conservation, the Maumturks and Twelve Bens Mountain ranges. As part of this work, FORUM Connemara wishes to recruit a supervisor to oversee the panel of FIELD OPERATIVES to treat Rhododendron on selected lands.

The supervisor will treat rhododendron but also oversee the team so that the work is carried out in an effective and efficient way. The supervisor will:

- Liaise with landowners to schedule the work
- Develop a rota for the farms/areas for treatment
- Collect timesheets from operatives
- Organise PPE gear for the operatives

**Person Specification: Part time - seasonal field operative supervisor for FORUM Connemara’s North Connemara Locally Led Agri-Environmental Scheme (NCLLAES).**

**1. Experience and Qualifications**

Essential	Desirable
<ul style="list-style-type: none"> <li>• Experience of working on a farm / garden maintenance</li> <li>• Experience using machinery and power tools</li> <li>• Full, clean category B driving licence with own transport</li> <li>• Experience of supervising staff in the field</li> </ul>	<ul style="list-style-type: none"> <li>• Safe Pass</li> <li>• Manual Handling certificate</li> <li>• Chainsaw certification (CS30 and CS31)</li> <li>• Pesticide spraying certification (PA1 and PA6A)</li> </ul>

## 2. Skills

Essential	Desirable
<ul style="list-style-type: none"><li>• Physically fit for working outdoors and in rugged terrain</li><li>• Problem solving skills</li><li>• Ability to communicate well with staff and farmers/ landowners</li></ul>	

## 3. Aptitudes

Essential	Desirable
<ul style="list-style-type: none"><li>• Proven ability to head up a team</li><li>• Motivated &amp; enthusiastic</li></ul>	

### **Selection:**

Following the advertised closing date, the selection process for the post will include shortlisting, structured interviews and reference checks and vetting through the National Vetting Bureau. The successful candidate must complete all training necessary for the post.